

The University of Texas at San Antonio

UTSA International Services

Unit of Global Initiatives

Labor condition application (LCA), Form ETA 9035/9035E is a document that a prospective H-1B employer (UTSA) files with the Department of Labor (DoL) when it seeks to employ nonimmigrant workers at a specific job occupation in an area of intended employment for not more than three years.

[Hiring of Foreign Nationals Policy at UTSA.](#)

LCA Instructions for H1-B